



JOB SAFETY AND HEALTH: WORKER PROTECTION



IT'S THE LAW!

EMPLOYEES Have the right to:

- DOE safety and health publications;
- The worker safety and health program for their location;
- This safety and health poster;
- Copies of their medical records and records of their exposures to toxic and harmful substances or conditions; and
- Results of inspections and accident investigations.
- Express concerns related to worker safety and health;
- Decline to perform an assigned task because of a belief that the task poses an imminent risk of death or serious physical harm;
- Stop work in imminently dangerous conditions; and
- Anonymously request an investigation.



EMPLOYERS Must:

- Establish a written Worker Safety and Health Program;
- Use qualified worker safety and health staff;
- Provide mechanisms to involve workers and their employee-authorized representatives in developing the safety and health program;
- Establish procedures for workers to report without reprisal job-related hazards and for prompt response to such reports;
- Provide for regular communication with workers about workplace safety and health matters; and
- Display this poster in the workplace where it is accessible to all workers.



How to Request an Investigation:

Employees have the right to request, anonymously if desired, the Office of Enterprise Assessment's Office of Enforcement to conduct an investigation of potential regulatory violations. Employees can make the request at:

www.energy.gov/ea/request-investigation-or-inspection-safety-or-classified-information-security-violations

DOE encourages employees to use local employee concerns processes before requesting an enforcement investigation.



10 CFR 851, Worker Safety and Health Program, is available at the QR code below:



For more information, contact:

Employee Voice Ethics Hotline: 1-877-631-0018

Employee Voice Ethics On-line: <https://lnl.alertline.com/gcs/welcome>

Ethics Office: 1-925-424-4002 or <https://ethics.llnl.gov>